

Ethics Requirement for CEU Renewals:

1. Missouri Requirement

- **Statute/Regulation:** Interpreters must complete **3 CEUs in Ethics** as part of certification renewal.
- **CEUs must be clearly documented as Ethics**, including:
 - Workshop title including the word **Ethics**
 - Learning objectives mentioning ethical behavior/decision-making
 - CEU hours on the certificate

2. Why PPO Alone May Not Qualify

- PPO content often focuses on **power, privilege, oppression, bias, and cultural awareness**.
- While these are **relevant to ethics**, they **don't automatically satisfy the 3-hour Ethics requirement** because:
 - Missouri requires the content to explicitly **address ethical frameworks and the Code of Professional Conduct**.
 - Simply talking about social justice or systemic oppression is **not enough** unless it is framed in ethical decision-making.

3. How to Make PPO Count for Ethics

To ensure a PPO workshop **meets the 3-hour Ethics requirement**:

1. Split content into Ethics-focused segments:

- For example, 3 hours could be:
 - 1 hour: Ethics of power and privilege in interpreting
 - 1 hour: Ethical dilemmas and oppression scenarios
 - 1 hour: Applying the CPC and ethical decision-making

2. Include explicit ethical objectives:

- “Participants will apply ethical principles from the CPC when encountering bias in interpreting.”

- “Participants will analyze the ethical implications of power and privilege in professional decisions.”

3. **Certificate must clearly state 3 hours of Ethics CEUs**

- Example:

“This certifies that [Participant Name] completed **3 Ethics CEUs** in the workshop **Ethical Applications of Power, Privilege, and Oppression.**”

4. **Make the title clearly Ethics-focused**

- Example: “Ethical Applications of Power, Privilege, and Oppression in Interpreting”

Bottom line:

- You **cannot claim 3 Ethics CEUs** from a generic PPO workshop unless the **full 3 hours** explicitly cover ethical principles and decision-making.
- Missouri CEU rules are strict: title, objectives, and certificate all must **clearly indicate Ethics.**