



Sign Fluent Community Living Instructor

Level 2 – Non-Exempt

Location: Residential

Hours: Rotating Day Shift Schedule; 8:00am-4:00pm w/every other weekend off

Salary: \$11.75/hr.

A. Description

The Sign Fluent Community Living Instructor is responsible for providing skills to deaf residents on how to navigate communication barriers with hearing people. Additionally, this position provides services for residents and assists them in creating an environment in which individuals diagnosed with a severe and persistent mental illness and/or a developmental disability will have the opportunity to grow and make the transition to community living. This will be done not only in the areas of supporting, encouraging and instructing, but also by modeling for them the desired behaviors. Responsibilities include but are not limited to:

- Sign Fluent Duties
 - Teach deaf consumers skills to navigate communication barriers with hearing residents, staff and people in the community.
- Resident Obligations
 - Assist in the implementation of Treatment Plan.
 - To ensure that residents have every opportunity to exercise their personal choice in all aspects of their lives in accordance with any limitations that maybe outlined in their Treatment Plan
 - Assist residents with decision making, if needed, in accordance with Treatment Plan.
 - Support, encourage, assess, and document resident performance of Activities of Daily Living Skills and progress towards outcomes/goals according to their Treatment Plan.
 - Interact with members in a supportive and positive manner at all times.
 - Transport residents to activities and appointments.
 - Assist in supplying 24-hour supervision.
 - Ensure physical safety of members.
- Shift Duties
 - Upon arrival, read the Communication log/ Manager Notes and consult with peers concerning current situation regarding ISL/PISL.
 - Plan and prepare of daily meals in accordance with any required nutrition plans.
 - Grocery shopping; House hold supply shopping
 - Document events and activities in daily resident progress notes per training received.
 - Administer medications and document any adverse reactions.

- Monitor financial books, receipts and cash; Complete financial ledgers monthly
- Monitor MAR for signatures, errors, new med orders.
- House Maintenance and Cleaning Duties
 - Daily Cleaning
 - Perform daily inspections of house and complete shift housekeeping assignments.
 - Dusting; vacuuming; mopping; wiping down counters, sinks and tables; and cleaning toilets and showers; clean and maintain company vehicles; cleaning up bodily fluids i.e. urine, feces, semen.
 - Wash resident laundry (including bedding)
 - Deep Cleaning
 - Cleaning out refrigerator; scrubbing floors; scouring bathrooms; cleaning resident's rooms; scrubbing walls and baseboards.
 - Maintenance
 - Plunge Toilets effectively
 - Replace Light bulbs, toner cartridges, printer paper
 - Report improperly operating appliances, fire alarms, and doors and windows.
- Additional Job Duties
 - Other duties, tasks, assignments or instruction given by a manager.
 - Complete all required trainings outlined in policy manual.
 - To adhere to all policies and procedures of the Crider ISL/PISL.
 - Regular attendance (except as excused).

B. Qualifications

- Diploma from accredited high school or GED as recognized by the US Department of Education.
- Must be sign fluent
- Must be able to obtain sign fluent certification from the Missouri Department of Mental Health
- At least 2 years experience working with people with Developmental Disabilities and/or Mental Illness
- Obtain and/or maintain a current chauffeur's license
- Must have a reliable personal vehicle with current insurance, registration and copy of inspection as required by state laws
- Obtain certifications as a Medication Technician I and in Red Cross CPR/First Aid.

C. Supervision

The Sign Fluent Community Living Instructors receive administrative supervision from the ISL/PISL House Manager with clinical oversight by the Mental Health Professional.

For more information and to apply, please click on the following link <https://home.eease.adp.com/recruit/?id=8261911> and/or visit our website at: www.cridercenter.org. AA/EOE/E-Verify Employer