

The Joy of Hiring Deaf & Hard of Hearing

**Free
Refreshments
will be
provided**



18th Deaf Empowerment Symposium

Saturday, October 11, 2014

8:30 a.m. to 5:00 p.m.

Tan-Tar-A Resort

Osage Beach, Missouri

Shane H. Feldman, M.S., CAE

8:30 a.m.—10:00 a.m.

“The Power of One: Cultivating Community Success Through a Strategic Vision”

Shane Feldman is the Executive Director of The Registry of Interpreters for the Deaf, Inc. (RID). Prior to assuming this role, Feldman was Chief Operating Officer of the National Association of the Deaf (NAD).

He received his Master’s degree in Management from the University of Maryland University College and his Bachelor’s degree in Professional and Technical Communication from the Rochester Institute of Technology. Additionally, he holds a Certified Association Executive (CAE) designation from the American Society of Association Executives (ASAE).

Feldman’s history of advocacy includes serving as Co-Chair of the Federal Communications Commission (FCC) Committee, which submitted recommendations for Internet Protocol captioning regulations in response to the Twenty-first Century Communications and Video Accessibility Act. He also served as an officer of the Deaf and Hard of Hearing Consumer Action Network (DHHCAN), where he led the development of the Consumer Group Telecommunications Relay Service Policy Statement.

April Mason-Donovan

10:30 a.m. – 12:00 p.m.

“I SPY AN OPPORTUNITY”

April Mason-Donovan, MSW, is one of the eight Vocational Rehabilitation Counselors for the Deaf and Hard of Hearing in Missouri, covering 23 counties in central Missouri, including Kirksville, Jefferson City, Sedalia, and Columbia. She has been working for Vocational Rehabilitation for more than six years, and the best part of her job is seeing a client obtain a job! April completed her Master’s Degree in Social Work, with the focus on Family and Mental Health from Missouri State University, Springfield in 2001. She also worked for Paraquad as an Employment Consultant, where she placed clients in employment who are deaf and hard of hearing. Ms. Mason-Donovan also worked for Sprint as a Relay Program Manager. She lives in Jefferson City, with her husband, Brian, and has four wonderful children and a faithful dog, Emma.



Karen Lister

1:30 p.m. - 3:00 p.m.

“PATH TO SUCCESS”

Karen Lister is an Employment Specialist at Paraquad in St. Louis, MO. She worked for Paraquad and DEAFway since 2004. She created Job Readiness Training program to educate Deaf and Hard of Hearing individuals to prepare for employment. She has given numerous presentations and workshops to schools, organizations, and employers related to Deaf Culture, communicating with a Deaf individual, and living with Deafness to name a few.

Karen Lister comes from a Deaf family and is also a mother of a Deaf child. She has been involved with several of Deaf organizations and its community most of her life. Karen Lister received her Bachelor’s Degree in Social Work from the University of Missouri - St. Louis in 2004. Karen has been working professionally within the Deaf Community since 1997.



The Deaf Panel

(3:30 p.m. – 5:00 p.m.)

Shane Feldman will be the Moderator for “The Deaf Panel”. The Panelists are April Mason-Donovan, Karen Lister, Tommy Horejes, Mary Pat Withem and Lesia Hesse.

Seating is limited so please **RSVP** your attendance by sending an e-mail to MCDHH@MCDHH.mo.gov. To consider your RSVP successful, you are asked to provide your name, address, phone number and/or e-mail address (so we can contact you in case of cancellation), hearing status (Deaf, Hard of Hearing, Deaf-Blind, Hearing, etc.) and accommodations needed (ASL Interpreter, CART, etc.) Deadline for requesting accommodation is September 26, 2014. Deadline for RSVP will be on Friday, October 3, 2014.