

Gallaudet University
Department of Social Work
2 Tenure-Track (Instructor or Assistant Professor) BSW Faculty Positions

Gallaudet University serves deaf, hard of hearing, and hearing students from many different backgrounds and seeks to develop a workforce that reflects the diversity of its student body. Gallaudet is an equal employment opportunity/affirmative action employer and actively encourages deaf, hard of hearing, members of traditionally underrepresented groups, people with disabilities, women, and veterans to apply for open positions.

General Information: The Department of Social Work has graduate (MSW) and undergraduate (BA) programs, both accredited by the Council on Social Work Education (CSWE). The Department has approximately 100 students who represent diverse backgrounds, cultures, learning styles, and educational experiences. The overwhelming majority of the undergraduates are deaf or hard of hearing, and approximately half of the MSW students are deaf and hard of hearing. Position contingent on funding.

Responsibilities: Each position is a full time, nine-month, tenure track BA Social Work faculty position with responsibility for teaching courses in one or more of the major curriculum areas of the BA Social Work program (social work practice, social work research, human behavior and the social environment, and/or social welfare policy). Under our current department model, one incumbent will be responsible for oversight and instruction of policy, macro practice, and macro HBSE curriculum and one incumbent will be responsible for micro practice, mezzo practice, and micro HBSE curriculum. Incumbents will also both be responsible for infusing research-based content and multicultural content into courses to reflect evidenced based practice. Incumbents are responsible for ongoing course development for both on campus and distance education, responsibility/ownership of a specific course sequence for assessment purposes for the Office of Academic Quality and CSWE reaffirmation and other compliance-related activities, advising students, service to the department, university, and community; and, involvement in scholarly and professional activities. Tenure-track faculty are required to demonstrate excellence in teaching, service, and scholarship. Salary and academic rank is dependent on experience and qualifications. The instructor rank requires an MSW and the assistant professor rank requires a Ph.D.

Minimum Qualifications:

1. Candidates must have an MSW degree from a CSWE-accredited program.
2. Must have a minimum of five years post-MSW social work practice experience.
3. Evidence of exemplary teaching in higher education.
4. Current, valid Master-level social work licensure or license-eligible (must have license by time of appointment).

Preferred Qualifications:

1. Although the minimum requirement is an MSW degree, if the selectee does not have a completed Ph.D., they will be expected to complete a doctoral program prior to all tenure and promotion actions so the plan for obtaining a Ph.D. should be addressed in the application.
2. Expertise in teaching a diverse student population with various learning styles and learning needs.
3. Experience as a social worker practicing on the micro level.
4. Experience as a social worker practicing on the mezzo level with families and groups.
5. Experience as a social worker practicing on the macro level.
6. Policy practice experience.
7. Experience in active social work research and scholarly activities.
8. Knowledge of Deaf culture and deaf/hard of hearing communities, as well as ability to interact with a culturally diverse campus community.

9. Experience in reaffirmation/accreditation activities based on the Council on Social Work Education standards.
10. Experience developing and teaching courses through distance education.
11. Experience securing grants and external funding.
12. Record of scholarly publications.
13. Competence in American Sign Language is preferred at time of appointment. However, this is not required. If the selectee lacks sufficient competence in American Sign Language, she/he will be required to undergo ongoing training starting in the summer preceding appointment. Competency in ASL is required for all tenure and promotion actions.

Application: The deadline for submitting an application is Monday, February 16, 2015.

Please submit **an application package via email** containing the following:

- 1) A letter of application specific to this position (maximum 4 pages). Please include a summary list succinctly explaining the depth of your experiences in meeting each of the 17 minimum and preferred qualifications
- 2) curriculum vita
- 3) one sample of a scholarly work
- 4) a signed consent for Dr. Barclay to communicate with the three individuals serving as reference during a reference check.

Have 3 separate letters of reference sent via email from the individuals serving as references.

References should include one current faculty supervisor (program director or chairperson) who can attest to your instructional abilities and supply an evaluation of your teaching ability, one practice supervisor or colleague who can attest to your current practice abilities, and one research colleague who can attest to your current research abilities.

Email the complete package to Dr. David Barclay, Chair of the Department of Social Work, at david.barclay@gallaudet.edu with the subject "BSW Faculty Application" at:

David.Barclay@gallaudet.edu

Review of applications begins immediately after closing date. Position begins August 16, 2015.

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